

Sandra Lauro | Mediator

Sandra (“Sandy”) Lauro has spent over 20 years practicing labor and employment law, with a focus on compliance, training, best practices and resolution of workplace disputes. She has substantial experience in labor and employment disputes, including disputes involving sexual and racial harassment, workplace discrimination, non-competition agreements and executive contractual arrangements. Additionally, Sandy has worked with colleges assisting in the investigation and resolution of faculty disputes and Title IX disputes involving students.

Sandy is Board Certified in Labor and Employment Law by the Texas Board of Legal Specialization and is an arbitrator for the American Arbitration Association’s Employment Law Panel. She has an active neutral practice as an employment arbitrator and employment and Title IX mediator and investigator. Sandy’s mediation practice is focused on helping companies, colleges and employees (or former employees) and students understand differences and resolve disputes. She understands that there are often deep emotional issues associated with legal disputes in the employment and college environment and believes it is critical to listen compassionately and work earnestly to help build understanding of differing interests and perspectives.

Sandy is a member of the Dallas Bar Association where she serves on the Executive Committee for the Labor & Employment Law Section. She is also a member of the Texas State Bar and a member of the Dallas area Women in Dispute Resolution.

Sandy is proud to be a Detroit native where she grew up in a family of union workers in a city of ethnic and cultural diversity, and she is an avid proponent for the revitalization of her native city where she first learned about the importance of labor relations. She graduated summa cum laude from Wayne State University and went on to obtain her law degree from the University of Michigan where she had the privilege of being a student of the esteemed arbitrator and Professor Ted St. Antoine. Sandy enjoys spending time with her family hiking, skiing and exploring

state and national parks.

One of Sandy's favorite quotes is:

“Know how to listen, and you will profit even from those who talk badly.”

Plutarch